

BOARD OF DIRECTORS REGULAR MEETING

Thursday, January 22, 2026 – 4:00 P.M.

If you need an accommodation to participate in this meeting, please call (530) 895-4711

Agenda posted prior to 4:00 PM Monday, January 26, 2026

BOARD MEMBERS

Michael McGinnis, Chair
Christopher Norden, Vice Chair
Dave Donnan,
Tom Lando
Jason Roye

CARD STAFF

Annabel Grimm, General Manager
Phil Aviles, Finance and Human Resources Director
Holli Drobny, Administrative Director
Erin Morrissey, Recreation Director
Scott Schumann, Parks and Facilities Director

LEGAL COUNSEL

Jackson Glick, Sac Valley Law

A G E N D A

Zoom Meeting Information:

<https://card.zoom.us/j/81607636750?pwd=R1NNUkZPYi9ySGNsNVQ3OXh0U1hoZz09>

Meeting ID: 816 0763 6750

Passcode: 156857

1. CALL TO ORDER

1.1. Roll Call

2. PUBLIC COMMENTS

Members of the public may address the Committee at this time on any matter not already listed on the Agenda, with comments being limited to three minutes. The Committee cannot take any action at this meeting on requests made under this section of the agenda.

3. CONSENT AGENDA

3.1. Minutes of the Regular Meeting of the Board of Directors on December 13, 2025 -
Action Requested: Approve meeting minutes.

3.2. December Monthly Financial Report (Staff Report FI-26-01) - *Action Requested: Approve the monthly financials as recommended by the Finance Committee.*

3.3. Butte County Air Quality Management District Carl Moyer Program (Staff Report FI-26-02) - *Action Requested: the Board accepts two grants from Carl Moyer Program for \$13,500, totaling \$27,000, toward the purchase of two Electric Utility Vehicles.*
The Carl Moyer Memorial Air Quality Standards Attainment Program (Carl Moyer Program) provides grant funding for cleaner-than-required engines, equipment, and other sources of air pollution.

- 3.4. Scoreboard Donation (Staff Report FA-26-03) - *Action Requested: Accept the donation of two scoreboards at Hooker Oak Community Park and authorize staff to coordinate installation in accordance with District standards.*

The donated scoreboards would be placed at the Chico Peppers and Doryland Softball Fields at Hooker Oak Community Park.

- 3.5. Bench Donation at Rotary Centennial Neighborhood Park (Staff Report FA-26-04) - *Action Requested: Approved the donation and installation of a bench at Rotary Centennial Neighborhood Park.*

The proposed bench would sit on the east side of the park, along the walking trail, facing west.

4. REGULAR AGENDA

- 4.1. Committee Report Out – *Information provided/possible action*

4.1.1. Finance Committee

4.1.2. Facility Committee – Meeting Packet & Summary

- 4.2. Updated Policies (Staff Report 26-01) - *Action Requested: Board of Directors approve the proposed policies.*

District Staff have updated the following Human Resources policies to ensure compliance with current operations.

- 3116- Employee Classifications
- 3122- Overtime

Additionally, District Staff are proposing to implement Board Policies that are recommended by the California Special District Association as a best practice to provide guidance and structure to the governing body of the District.

- Section 4100 Board of Directors
- Section 4200 Board Meetings

- 4.3. Scholarship Adjustment (Staff Report 26-02) *Action Requested: Approve the new recommendations to the Jan Sneed Scholarship Program.*

The District has been dedicated to enriching the lives of Chico youth since establishing the Jan Sneed Scholarship Program in 2004, which provides increased access to recreational programming. District staff are suggesting an updated to the allocation.

- 4.4. Aquatic Center Update (Staff Report 26-03) *Information provided/possible action*

District staff are providing an update on the construction progress of the Aquatic and Recreation Center.

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4.5. General Manager Performance Evaluation *Action Requested: Board of Directors approve increase in the General Manager's salary.*

Based on the annual performance evaluation, the General Manager will receive a 3% salary increase for an annual total of \$155,015.

4.6. Items Removed from the Consent Agenda

5. NEW BUSINESS

6. DIRECTOR COMMENTS

Opportunity for the Board to comment on items not listed on the agenda.

7. STAFF COMMENTS

Opportunity for District Staff to comment on items not listed on the agenda.

Recreation Update (Staff Report 26-04)

Parks and Facilities Update (Staff Report 26-05)

General Manager Update (Staff Report 26-06)

8. ADJOURNMENT

Adjourn to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.