
BOARD OF DIRECTORS SPECIAL MEETING MINUTES

Thursday, May 15, 2025 – 2:00 P.M.

Board Members Present: Tom Lando, Chair
Christopher Norden, Board Member
Jason Roye, Board Member

Board Members Absent: Dave Donnan, Vice Chair
Michael McGinnis, Board Member

Staff Members Present: Annabel Grimm, General Manager
Phil Aviles, Finance Manager
Holli Drobny, Administrative Director
Erin Morrissey, Recreation Director
Scott Schumann, Parks and Facilities Director

Legal Counsel Present: Jackson Glick

1. CALL TO ORDER

The meeting was called to order at 2:00 and roll call was taken as noted above.

2. CLOSED SESSION

Pursuant to Government Code section 54957: Public Employment
General Manager
Human Resources Manager

CLOSED SESSION ANNOUNCEMENT: Direction was given, no action taken.

3. PUBLIC COMMENTS

There were no public comments.

4. REGULAR AGENDA

4.1. Budget Presentation (Staff Report 25-030) *Information provided/possible action*

The Board reviewed the budget narrative and proposed budget for Fiscal Year 2025–2026. Discussion included questions regarding the investment of reserve funds and fluctuations in line items related to the implementation of the position budgeting system. Director Lando requested a five-year historical budget to better understand trends and inform future projections.

The Board discussed the rising cost of electricity and efforts to reduce emissions. General Manager Grimm reported on staffing changes, including the transition of some positions from three-quarter to full-time status, and the introduction of new roles, such as a Program and Staff Development Manager. Directors shared positive feedback about District staff performance in

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the parks and during programming.

The Board requested the adoption of the practice of conducting a budget workshop outside of the Regular Meeting cadence during the budget process.

5. ADJOURNMENT

Adjourned at 2:29PM to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.