



## 2026 CARD Payroll Dates

Pay Periods	Pay Day
12/20/25 - 01/02/26	01/09/26
01/03/26 - 01/16/26	01/23/26
01/17/26 - 01/30/26	02/06/26
01/31/26 - 02/13/26	02/20/26
02/14/26 - 02/27/26	03/06/26
02/28/26 - 03/13/26	03/20/26
03/14/26 - 03/27/26	04/03/26
03/28/26 - 04/10/26	04/17/26
04/11/26 - 04/24/26	05/01/26
04/25/26 - 05/08/26	05/15/26
05/09/26 - 05/22/26	05/29/26
05/23/26 - 06/05/26	06/12/26
06/06/26 - 06/19/26	06/26/26
06/20/26 - 07/03/26	07/10/26
07/04/26 - 07/17/26	07/24/26
07/18/26 - 07/31/26	08/07/26
08/01/26 - 08/14/26	08/21/26
08/15/26 - 08/28/26	09/04/26
08/29/26 - 09/11/26	09/18/26
09/12/26 - 09/25/26	10/02/26
09/26/26 - 10/09/26	10/16/26
10/10/26 - 10/23/26	10/30/26
10/24/26 - 11/06/26	11/13/26
11/07/26 - 11/20/26	11/27/26
11/21/26 - 12/04/26	12/11/26
12/05/26 - 12/18/26	12/24/26
12/19/26 - 01/01/27	01/08/27

**CARD's defined workweek is Saturday through Friday, paid bi-weekly every other Friday**

**Hourly Non-Exempt Employees:** Please ensure that your timesheet is complete on the last day of the pay period and ready for you to submit to your supervisor by the end of your shift on Friday. All missed punches should be entered by you with required comments.

### Federal Holidays

Thursday, January 1st - New Year's Day  
 Monday, January 19th - Martin Luther King, Jr. Day  
 Monday, February 16th - President's Day  
 Monday, May 25th - Memorial Day  
 Friday, June 19th - Juneteenth  
 Friday, July 3rd - Independence Day (Observed)  
 Monday, September 7th - Labor Day  
 Wednesday, November 11th - Veteran's Day  
 Thursday, November 26th - Thanksgiving Friday,  
 December 25th - Christmas Day  
 Friday, January 1st (2027) - New Year's Day

### Non-Federal PTO

Friday, November 27th - Day after Thanksgiving  
 Thursday, December 24th - Christmas Eve  
 Thursday, December 31st - New Year's Eve