
BOARD OF DIRECTORS REGULAR MEETING

Thursday, March 26, 2026 – 4:00 P.M.

If you need an accommodation to participate in this meeting, please call (530) 895-4711
Agenda posted prior to 4:00 PM Monday, March 23, 2026

BOARD MEMBERS

Michael McGinnis, Chair
Christopher Norden, Vice Chair
Dave Donnan
Tom Lando
Jason Roye

CARD STAFF

Annabel Grimm, General Manager
Scott Schumann, Assistant General Manager
Phil Aviles, Finance and Human Resources Director
Holli Drobny, Administrative Director
Erin Morrissey, Recreation Director

LEGAL COUNSEL

Jackson Glick, Sac Valley Law

A G E N D A

Zoom Meeting Information:

<https://card.zoom.us/j/81607636750?pwd=R1NNUkZPYi9ySGNsNVQ3OXh0U1hoZz09>

Meeting ID: 816 0763 6750

Passcode: 156857

1. CALL TO ORDER

1.1. Roll Call

2. PUBLIC COMMENTS

Members of the public may address the Committee at this time on any matter not already listed on the Agenda, with comments being limited to three minutes. The Committee cannot take any action at this meeting on requests made under this section of the agenda.

3. PRESENTATION

3.1. Cybersecurity Enhancement Program Presentation Information/Possible action.

Stratti IT Business Solutions will present on District cybersecurity enhancement efforts.

4. CONSENT AGENDA

4.1. Minutes of the Regular Meeting of the Board of Directors on February 26, 2026 - Action Requested: Approve meeting minutes.

4.2. February Monthly Financial Report (Staff Report FI-26-08) - Action Requested: Approve the monthly financials as recommended by the Finance Committee.

- 4.3. Recreation Center Fencing Project Bid Award (Staff Report FI-26-09) *Action requested: Approve the bid award to Humboldt Fence Company for the PV Recreation Center Fencing Project, in the amount of \$30,510 plus contingency.*

The District is seeking an approval for this bid to complete the fencing in the front of the PV Recreation Center.

5. REGULAR AGENDA

- 5.1. Updated Policies (Staff Report 26-015) *Action Requested: Board of Directors approve updated policies.*

District Staff have updated the following policies as part of the District's ongoing policy maintenance process to ensure regulatory compliance and alignment with current operations.

Board

Policy 4100- Attendance at Meetings

Human Resources

Policy 3470- School & Childcare Activities Leave

Policy 3140- Anti Harassment and Discrimination

Employee Handbook

- 5.2. Resolution 26-02 Adopting the Preliminary Budget for Fiscal Year 2026-2027 (Staff Report FI-26-10) *Action requested: Adopt Resolution 26-02 approving the Preliminary Budget for Fiscal Year 2026-2027.*

Resolution 26-02 adopts the Preliminary Budget for Fiscal Year 2026-2027, makes it available for public inspection, and sets a public hearing for April 23, 2026, at the Regular Board Meeting, with Final Budget adoption anticipated at the Regular Board Meeting on May 28, 2026.

- 5.3. Items Removed from the Consent Agenda

6. NEW BUSINESS

- 6.1. Proposed Restructuring of Recreation Division (Staff Report FI-26-11) *Action requested: Review, consider, and adopt the proposed restructuring of the Recreation Division.*

Due to growth of the District, restructuring of the Recreation Division will be considered by the Board to ensure successful allocation of duties and efficiency.

- 6.2. Aquatic Recreation Manager Position Creation and Budget Allocation (Staff Report FI-26-12) *Action requested: Approve the creation of the Aquatic Recreation Manager position and authorize the associated budget allocation.*

The Board will consider approval to create the Aquatic Recreation Manager position and authorize the necessary budget allocation in anticipation of the completion of the Aquatic Recreation Center.

- 6.3. California Special Districts Association (CSDA) Board of Directors Call for Nominations (Staff Report 26-16) *Information/Possible action: Nominate a Board member to serve on the CSDA Board of Directors.*

The California Special Districts Association is calling for nomination for its Board of Directors to serve in Seat C.

7. DIRECTOR COMMENTS

Opportunity for the Board to comment on items not listed on the agenda.

8. STAFF COMMENTS

Opportunity for District Staff to comment on items not listed on the agenda.

Recreation Update (Staff Report 26-18)

Parks and Facilities Update (Staff Report 26-19)

General Manager Update (Staff Report 26-20)

9. ADJOURNMENT

Adjourn to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.

10. CLOSED SESSION

Closed Session: Conference with Legal Counsel— Anticipated Litigation (Government Code §54956.9(d)(2))