

CARD Pay Schedule

Effective July 1, 2021 - June 30, 2022

Management	Step A	Step B	Step C	Step D	Step E	Step F
Parks and Facilities Manager						
Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46
Monthly	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,053
Annually	\$ 75,714	\$ 79,500	\$ 83,475	\$ 87,648	\$ 92,031	\$ 96,632
Recreation Manager						
Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46
Monthly	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,053
Annually	\$ 75,714	\$ 79,500	\$ 83,475	\$ 87,648	\$ 92,031	\$ 96,632
Finance Manager						
Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46
Monthly	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,053
Annually	\$ 75,714	\$ 79,500	\$ 83,475	\$ 87,648	\$ 92,031	\$ 96,632
HR Manager						
Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46
Monthly	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,053
Annually	\$ 75,714	\$ 79,500	\$ 83,475	\$ 87,648	\$ 92,031	\$ 96,632
Administrative Manager						
Hourly	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46
Monthly	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,053
Annually	\$ 75,714	\$ 79,500	\$ 83,475	\$ 87,648	\$ 92,031	\$ 96,632
General Manager						
	Min Rate	Max Rate				
Hourly	\$ 61.06	\$ 62.50				
Monthly	\$ 10,583	\$ 10,833				
Annually	\$ 127,001	\$ 130,000				

Supervisors Unit - Local 39	Step A	Step B	Step C	Step D	Step E	Step F
Sr. Recreation Supervisor						
Hourly	\$ 32.18	\$ 33.79	\$ 35.48	\$ 37.25	\$ 39.12	\$ 41.07
Monthly	\$ 5,578	\$ 5,857	\$ 6,150	\$ 6,457	\$ 6,780	\$ 7,119
Annually	\$ 66,939	\$ 70,285	\$ 73,800	\$ 77,490	\$ 81,364	\$ 85,432
Recreation Supervisor						
Hourly	\$ 31.85	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71	\$ 40.65
Monthly	\$ 5,520	\$ 5,796	\$ 6,086	\$ 6,390	\$ 6,710	\$ 7,045
Annually	\$ 66,242	\$ 69,554	\$ 73,031	\$ 76,683	\$ 80,517	\$ 84,543
Park Supervisor						
Hourly	\$ 31.85	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71	\$ 40.65
Monthly	\$ 5,520	\$ 5,796	\$ 6,086	\$ 6,390	\$ 6,710	\$ 7,045
Annually	\$ 66,242	\$ 69,554	\$ 73,031	\$ 76,683	\$ 80,517	\$ 84,543

Parks Unit - SEIU	Step A	Step B	Step C	Step D	Step E	Step F
Utility II						
Hourly	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.17	\$ 35.88	\$ 37.68
Monthly	\$ 5,117	\$ 5,373	\$ 5,641	\$ 5,924	\$ 6,220	\$ 6,531
Annually	\$ 61,404	\$ 64,474	\$ 67,698	\$ 71,082	\$ 74,637	\$ 78,368
Utility I						
Hourly	\$ 25.50	\$ 26.78	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55
Monthly	\$ 4,421	\$ 4,642	\$ 4,874	\$ 5,117	\$ 5,373	\$ 5,642
Annually	\$ 53,047	\$ 55,700	\$ 58,485	\$ 61,409	\$ 64,480	\$ 67,704
Maintenance Worker						
Hourly	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	\$ 21.70
Monthly	\$ 2,947	\$ 3,094	\$ 3,249	\$ 3,411	\$ 3,582	\$ 3,761
Annually	\$ 35,360	\$ 37,128	\$ 38,984	\$ 40,934	\$ 42,980	\$ 45,129

Unrepresented	Step A	Step B	Step C	Step D	Step E	Step F
IT Systems Analyst						
Hourly	\$ 37.32	\$ 39.19	\$ 41.15	\$ 43.20	\$ 45.37	\$ 47.63
Monthly	\$ 6,469	\$ 6,793	\$ 7,132	\$ 7,489	\$ 7,863	\$ 8,256
Annually	\$ 77,630	\$ 81,511	\$ 85,587	\$ 89,866	\$ 94,360	\$ 99,078
HR/Recruitment Specialist						
Hourly	\$ 23.81	\$ 25.00	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.38
Monthly	\$ 4,126	\$ 4,333	\$ 4,549	\$ 4,777	\$ 5,015	\$ 5,266
Annually	\$ 49,514	\$ 51,990	\$ 54,590	\$ 57,319	\$ 60,185	\$ 63,194
Finance Specialist						
Hourly	\$ 23.81	\$ 25.00	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.38
Monthly	\$ 4,126	\$ 4,333	\$ 4,549	\$ 4,777	\$ 5,015	\$ 5,266
Annually	\$ 49,514	\$ 51,990	\$ 54,590	\$ 57,319	\$ 60,185	\$ 63,194
Facility Coordinator						
Hourly	\$ 20.71	\$ 21.75	\$ 22.83	\$ 23.97	\$ 25.17	\$ 26.43
Monthly	\$ 3,590	\$ 3,769	\$ 3,958	\$ 4,156	\$ 4,363	\$ 4,582
Annually	\$ 43,078	\$ 45,231	\$ 47,493	\$ 49,868	\$ 52,361	\$ 54,979
Customer Service Rep I						
Hourly	\$ 21.75	\$ 22.83	\$ 23.97	\$ 25.17	\$ 26.43	\$ 27.75
Monthly	\$ 3,769	\$ 3,958	\$ 4,156	\$ 4,363	\$ 4,581	\$ 4,811
Annually	\$ 45,230	\$ 47,492	\$ 49,866	\$ 52,360	\$ 54,978	\$ 57,727
Admin/Customer Service Specialist						
Hourly	\$ 20.71	\$ 21.75	\$ 22.83	\$ 23.97	\$ 25.17	\$ 26.43
Monthly	\$ 3,590	\$ 3,769	\$ 3,958	\$ 4,156	\$ 4,363	\$ 4,582
Annually	\$ 43,078	\$ 45,231	\$ 47,493	\$ 49,868	\$ 52,361	\$ 54,979
Marketing Coordinator						
Hourly	\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.65	\$ 37.44
Monthly	\$ 5,084	\$ 5,338	\$ 5,605	\$ 5,886	\$ 6,180	\$ 6,489
Annually	\$ 61,010	\$ 64,061	\$ 67,264	\$ 70,627	\$ 74,158	\$ 77,866
Recreation Coordinator						
Hourly	\$ 24.22	\$ 25.43	\$ 26.70	\$ 28.04	\$ 29.44	\$ 30.91
Monthly	\$ 4,198	\$ 4,408	\$ 4,628	\$ 4,860	\$ 5,103	\$ 5,358
Annually	\$ 50,376	\$ 52,894	\$ 55,539	\$ 58,316	\$ 61,232	\$ 64,293