CARD
Chico Area Recreation & Park District

**September 15, 2026**
(530) 895-4711 • 545 Vallombrosa Ave
chicorec.gov • Chico, CA 95926

# BOARD OF DIRECTORS SPECIAL MEETING MINUTES

Tuesday, September 15, 2026 – 4:00 P.M.

## BOARD MEMBERS IN ATTENDANCE

Michael McGinnis, Chair
Christopher Norden, Vice Chair
Dave Donnan, Board Member
Tom Lando, Board Member
Jason Roye, Board Member

## DISTRICT STAFF IN ATTENDANCE

Annabel Grimm, General Manager
Scott Schumann, Assistant General Manager
Phil Aviles, Finance and Human Resources Director
Holli Drobny, Administrative Director
Erin Morrissey, Recreation Director

## LEGAL COUNSEL PRESENT

Jackson Glick, Sac Valley Law

## 1. CALL TO ORDER

The meeting was called to order at 4:00 P.M., and roll call was taken, as noted above.

## 2. PUBLIC COMMENTS

There was no public comment.

## 3. REGULAR AGENDA

3.1. **AQUATIC MANAGER POSITION DISCUSSION** (Staff Report 26-55) – *Action Requested: Board discussion and direction on the Aquatic Manager position.*

A discussion was held about the current classification and salary range for the Aquatic Manager position, and the option to explore engaging a recruiting firm to conduct the candidate search.

**M/S/C (Directors Lando/Norden)** Board of directors moved to create a one-time senior manager position and offer an employment agreement at $127,000 with options for incentivized increases.

**The motion was approved 3-1.**

Ayes: Chair McGinnis, Vice Chair Norden, Lando, Roye

Noes: Donnan

## 4. ADJOURNMENT

Adjourned at 4:32pm to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.