

September 24, 2026

(530) 895-4711 • 545 Vallombrosa Ave
chicorec.gov • Chico, CA 95926

BOARD OF DIRECTORS REGULAR MEETING

Thursday, September 24, 2026 – 4:00 P.M.

If you need accommodation to participate in this meeting, please call (530) 895-4711

Documents produced and distributed less than 72 hours prior to or during
an open session will be made available for public inspection at the meeting.

Agenda was posted prior to 4:00 PM Monday, September 21, 2026

BOARD MEMBERS

Michael McGinnis, Chair
Christopher Norden, Vice Chair
Dave Donnan
Tom Lando
Jason Roye

DISTRICT STAFF

Annabel Grimm, General Manager
Scott Schumann, Assistant General Manager
Phil Aviles, Finance and Human Resources Director
Holli Drobný, Administrative Director
Erin Morrissey, Recreation Director

LEGAL COUNSEL

Jackson Glick, Sac Valley Law

AGENDA

Zoom Meeting Information:

<https://card.zoom.us/j/81607636750?pwd=R1NNUkZPYigYSGNsNVQ3OXhoU1hoZz09>

Meeting ID: 816 0763 6750

Passcode: 156857

1. CALL TO ORDER

- 1.1. Roll Call

2. PUBLIC COMMENTS

Members of the public may address the Board of Directors on any matter not listed on the Agenda and within the District's authority. Comments are limited to three minutes or as determined by the Chairman of the Board based on the number of speakers. The Board cannot act on requests made under this section of the agenda.

3. CONSENT AGENDA

- 3.1. MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS ON AUGUST 27, 2026 – *Action Requested: Approve meeting minutes.*
- 3.2. MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS ON SEPTEMBER 15, 2026 – *Action Requested: Approve meeting minutes.*
- 3.3. AUGUST 2026 MONTHLY FINANCIAL REPORT (Staff Report FI-26-24) – *Action Requested: Approve the monthly financials.*

4. REGULAR AGENDA

- 4.1. UPDATED POLICIES (Staff Report 26-56) – *Action Requested: Board of Directors approve the updated policies.*

District Staff have updated the following policies as part of the District's ongoing policy maintenance process to ensure compliance with current operations.

- 3140 Anti-Harassment & Bullying

- 4.2. **MEMORANDUM OF UNDERSTANDING – INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS (IUOE), LOCAL 39** (Staff Report 26-57 and Resolution 26-11) – *Action Requested: Adopt a resolution approving the Memorandum of Understanding Between the District and the International Union of Operating Engineers, Stationary Engineers Local 39.*

Staff will present the finalized terms of the Memorandum of Understanding between the District and the International Union of Operating Engineers, Stationary Engineers, Local 39, reached through the collective bargaining process, for Board adoption via Resolution No. 26-11 and authorization to execute.

- 4.3. **MEMORANDUM OF UNDERSTANDING – SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)** (Staff Report 26-58 and Resolution 26-12) – *Action Requested: Adopt a resolution approving the Memorandum of Understanding Between the District and the Service Employees International Union.*

Staff will present the finalized terms of the Memorandum of Understanding between the District and the Service Employees International Union, reached through the collective bargaining process, for Board adoption via Resolution No. 26-12 and authorization to execute.

- 4.4. Items Removed from the Consent Agenda

5. **NEW BUSINESS**

No items submitted for this agenda.

6. **DIRECTOR COMMENTS**

Opportunity for the Board to comment on items not listed on the agenda.

7. **STAFF COMMENTS**

Opportunity for District Staff to comment on items not listed on the agenda.

- 7.1. Recreation Update (Staff Report 26-59)
- 7.2. Parks and Facilities Update (Staff Report 26-60)
- 7.3. General Manager Update (Staff Report 26-61)

8. **ADJOURNMENT**

Adjourn to the next meeting of the Board of Directors of the Chico Area Recreation and Park District.