

## Chico Area Recreation and Park District Pay Schedule Fiscal Year 2025-2026

Union	Classification	Scale	Positions	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Unrepresented	Exempt	<b>General Manager</b>	General Manager							
			Assistant General Manager	150,000 - 200,000						
Unrepresented	Exempt	<b>Director</b>	Admin Director							
			Finance/HR Director							
			Parks Director	Annual	106,122	111,426	117,000	122,845	129,002	135,450
			Rec Director	Monthly	8,844	9,286	9,750	10,237	10,750	11,288
Unrepresented	Exempt	<b>Manager</b>	Program & Staff Development Manager							
			Strategic Initiative Manager	Annual	82,742	86,882	91,229	95,805	100,589	105,622
			Project Manager	Monthly	6,895	7,240	7,602	7,984	8,382	8,802
<b>Supervisors Unit - Local 39</b>	Exempt	<b>Supervisor</b>	Recreation Supervisor	Annual	72,405	76,024	79,830	83,824	88,005	92,414
			Parks Supervisor	Monthly	6,034	6,335	6,653	6,985	7,334	7,701
<b>Parks Unit - SEIU</b>	Non-Exempt	<b>Utility II</b>		Annual	67,122	70,491	74,006	77,709	81,598	85,675
				Monthly	5,593	5,874	6,167	6,476	6,800	7,140
			Utility II	Hourly	32.27	33.89	35.58	37.36	39.23	41.19
Unrepresented	Non-Exempt	<b>Specialist</b>	Inclusion Specialist							
			Engagement & Sponsorship Specialist							
			Finance/HR Specialist	Annual	66,706	70,034	73,528	77,210	81,078	85,114
			Marketing & Communications Specialist	Monthly	5,559	5,836	6,127	6,434	6,757	7,093
			Public Outreach Specialist	Hourly	32.07	33.67	35.35	37.12	38.98	40.92
Unrepresented	Non-Exempt	<b>Technician</b>		Annual	58,344	61,256	64,334	67,538	70,907	74,464
				Monthly	4,862	5,105	5,361	5,628	5,909	6,205
			Finance Technician	Hourly	28.05	29.45	30.93	32.47	34.09	35.80
<b>Parks Unit - SEIU</b>	Non-Exempt	<b>Utility I</b>		Annual	57,970	60,882	64,043	67,122	70,470	73,986
				Monthly	4,831	5,073	5,337	5,593	5,873	6,165
			Utility I	Hourly	27.87	29.27	30.79	32.27	33.88	35.57
Unrepresented	Non-Exempt	<b>Coordinator</b>		Annual	55,162	57,928	60,819	63,856	67,059	70,408
			Admin Coordinator	Monthly	4,597	4,827	5,068	5,321	5,588	5,867
			Recreation Coordinator	Hourly	26.52	27.85	29.24	30.70	32.24	33.85
Unrepresented	Non-Exempt	<b>Generalist</b>		Annual	54,122	56,826	59,675	62,650	65,790	69,077
				Monthly	4,510	4,735	4,973	5,221	5,483	5,756
			HR Generalist	Hourly	26.02	27.32	28.69	30.12	31.63	33.21

Note 1: Any variations between actual monthly salaries and the pay schedule are unintentional and based on the District's ERP software rounding and calculations.

Note 2: Longevity pay may be awarded to employees upon the completion of their 10th year of service, subject to eligibility requirements as outlined in the District's policies.

# Chico Area Recreation and Park District

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Union	Classification	Positions	Step A	Step B	Step C	Step D	Step E	Step F	Step G		
Unrepresented	Non-Exempt	<b>Assistant - FT/PT</b>	Customer Service Representative								
			Program Assistant	Annual	47,091	49,442	51,917	54,517	57,242	60,091	63,107
			Rental & Events Assistant	Monthly	3,924	4,120	4,326	4,543	4,770	5,008	5,259
			Public Outreach Assistant	Hourly	22.64	23.77	24.96	26.21	27.52	28.89	30.34
<b>Parks Unit - SEIU</b>	Non-Exempt	<b>Maintenance Worker</b>	Maintenance Worker	Annual	39,936	41,933	44,013	46,218	48,526	50,960	53,498
				Monthly	3,328	3,494	3,668	3,851	4,044	4,247	4,458
				Hourly	19.20	20.16	21.16	22.22	23.33	24.50	25.72
Unrepresented	Non-Exempt	<b>Associate - PT</b>	Program Associate	Annual	34,211	34,897	35,599	36,301	37,034	37,768	38,532
				Monthly	2,851	2,908	2,967	3,025	3,086	3,147	3,211
				Hourly	21.93	22.37	22.82	23.27	23.74	24.21	24.70
<b>Unrepresented Seasonal and Part-Time</b>			<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	
	Non-Exempt	<b>Leader</b>									
		Recreation Leader	16.90	17.00							
		Sr. Recreation Leader	17.50	18.00	18.50						
		Head Recreation Leader	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00	
		Program Manager	22.50	23.00	23.50	24.00	24.50	25.00	25.50	26.00	
	Non-Exempt	<b>Assistant - PT/Seasonal</b>									
		Assistant Customer Service Representative	16.90	17.00	17.50	18.00	18.50				
	Non-Exempt	<b>Aquatics</b>									
		Swim Instructor	16.90	17.00							
		Lifeguard	19.00	19.50	20.00	20.50					
		Assistant Head Lifeguard	21.50	22.00							
		Head Lifeguard	22.50	23.00	23.50						
	Non-Exempt	<b>Events</b>									
		Event Attendant	17.00	17.50							
		Lead Event Attendant	18.00	18.50							
	Non-Exempt	<b>Maintenance Aide</b>									
		Maintenance Aide	17.50	18.00	18.50						
	Non-Exempt	<b>Intern</b>									
		Intern	16.90	17.00							
	Non-Exempt	<b>Sports</b>									
		Sports Coach	16.90	17.00							
		Sports Lead	17.50	18.00	18.50						
		Head Sports Lead	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00	
		Adult Sports Official	20.00	20.50	21.00	21.50	22.00	22.50	23.00	23.50	
		Sr. Adult Sports Official	23.00	23.50	24.00	24.50	25.00	25.50			
		Legacy Official	25.00	25.50	26.00	26.50	27.00	27.50	28.00	29.00	

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